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In his new book, Outsmarting V.U.C.A.: Achieving Success in a Volatile, Uncertain, Complex, and Ambiguous World, Dr. Don Gilman reveals today's most innovative critical thinking techniques to help individuals and groups alike look at problems in a way that leads to productive and successful solutions. Learn more about Outsmarting V.U.C.A.

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Dr. Don Gilman is a professional speaker, trainer, and author of "Outsmarting VUCA: Achieving Success in a Volatile, Uncertain, Complex, and Ambiguous World". With a Doctorate degree in Organization Change, as well as advanced degrees in Engineering Physics, Nuclear Engineering, and Engineering Management, Don is uniquely positioned to ...

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We all have patterns of thinking. Unfortunately for many of us, our patterns were established years ago, and they are becoming less and less suited to this volatile, uncertain, complex, and ambiguous world we're now facing. In Outsmarting V.U.C.A., Don Gilman shows you how to establish new patterns of thinking that have been

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created specifically to address this rapidly evolving VUCA world.
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Outsmarting VUCA: Achieving Success in a Volatile ...

Outsmarting VUCA by Don Gilman is a must read for any business leader who wants to challenge assumptions, make the best possible decisions, and take action to achieve success. His book outlines all the steps necessary for outsmarting VUCA and making the best decision possible given the information at hand.

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V.U.C.A.: Achieving Success in a Volatile, Uncertain, Complex, & Ambiguous World by Don Gilman (Hardback, 2017) Be the first to write a review.

Your Field Guide to Making Better Decisions Outsmarting V ...
And asking better questions forms the foundation we'll need to outsmart VUCA. To learn more about critical thinking and other related topics, check out my book Outsmarting V.U.C.A. Dr. Don Gilman is a professional speaker, trainer, and author of [Outsmarting VUCA: Achieving Success in a Volatile, Uncertain, Complex, and Ambiguous World].

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We all have patterns of thinking. Unfortunately for many of us, our patterns were established years ago, and they are becoming less and less suited to this volatile, uncertain, complex, and ambiguous world we're now facing. In Outsmarting V.U.C.A., Don Gilman shows you how to establish new patterns of thinking that have been created specifically to address this rapidly evolving VUCA world. You'll learn to: *recognize your own blindspots in your thinking patterns* make better decisions by using a structured approach focused on purposefully changing your thinking patterns *engage your entire team, and leverage diversity where there is no homogeneity* identify the most common reasoning errors in yourself and others, allowing you to have unparalleled insight into any situation

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Relentless change is a reality. VUCA, an acronym for Volatile, Uncertain, Complex, and Ambiguous, has created challenges for all of us. How do we rise to the challenge? VUCA Tools for a VUCA World offers four powerful approaches--Values, Us, Curiosity, and Aspirations--that will empower leaders and followers alike. Throughout this business fable, leaders access their values, strengthen their connections with others, lean into their curiosity, and realize their aspirations to be better. As the team members learn and relearn key teamwork skills, they grow their ability to communicate, coach, and hold one another accountable. Their goal, like the goal of leaders everywhere, is sustainable success. What will you do in the face of VUCA? VUCA Tools for a VUCA World offers powerful possibilities and role models to ensure you aren't in it alone.

Embracing Ambiguity fills a tremendous need in today's chaotic marketplace by providing a timely, impactful, and relevant self-directed training program designed to enhance the essential skills employees need to embrace today's ambiguity. By engaging in self-directed learning employees will increase their self-awareness, further their sense of the world around them, and reflect on the intersection of the two. Required reading for individuals from small-to-medium sized businesses, large corporations, non-profit organizations, and government offices, Embracing Ambiguity offers employers and employees alike a valuable resource to use as they chart a course forward in a post-pandemic marketplace.

Visionary Leadership in a Turbulent World: Thriving in the New VUCA Context, is the thoughtful analysis of nine expert authors from around the globe who put VUCA under the microscope and take the reader on a journey that looks at VUCA from a number of different leadership perspectives.

VUCA is not just another acronym. Originally coined by the American military to describe a situation fraught with a variety of

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challenges, it now has a permanent place in the realms of strategic leadership. Those who have made it into an enterprise management role are finding that their leadership skills are truly being tried and tested on account of the volatile, uncertain, complex and ambiguous environment we are in. Agility is now the name of the game.

Developing one's leadership skills to match this requirement, and to not only surmount the challenges posed by the VUCA world but do so in a mature and authentic way, is what this book is all about. It gently submerges the reader into an impressive tank of knowledge that the authors, experts in the field of personal development, have amassed during their careers. Psychology, mythology and examples of real-life enterprises are accompanied by the excellent analogy of one of our best-known heroes, Luke Skywalker of the Star Wars films, to illustrate that there is nothing to fear, that we all have the potential to act courageously. At regular intervals throughout the book, the reader is presented with thought-provoking questions and statements, the answers to which will help them eventually resurface with a clear picture of how to use their skills and talents to motivate themselves and others to proceed wisely in the corporate landscape. Contents: An expert guide from three vastly experienced and accomplished executive coaches Learn effectively at your own pace, any time and anywhere Convincing background knowledge and examples

We are now living in a world of constant change and disruption. We can either see the world as a hurdle to or a limitless resource to engage, stimulate, and cultivate our imagination. In a globally networked world, information is getting easier and easier to access. What you actually do with that information is the new challenge. Leaders do the thinking and others execute. Organized training is not keeping pace with the demands of the workplace. On one hand, the shelf life of skills set is getting shorter and these may get obsolete fast. On the other hand, new careers are spawning which were not on the horizon a couple of years back. What is the way out

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for a leader, an executive or even a professional to remain relevant to workplace demands of the present as well as prepare for the future? The answer to all these questions is The VUCA Learner: Future-proof Your Relevance. As the world grows more complex and uncertain, opportunities for people with critical thinking, innovation and imagination are on the rise. Organizations are only as good as the people they employ. To stay relevant and grow in this unforgiving business environment, one needs to develop a learning mindset, where continuous lifelong learning becomes a daily habit, to let go of the old and become agile, adaptable and resilient. This book will showcase the various sources and methods for self-learning. Whether you are a fresher or a CEO, you must develop the learner's mindset, scan the business environment for green shoots of opportunities, regularly conduct a skills gap analysis and use all the tools available to continuously reinvent yourself to be ready for new episodes in career. This book is a roadmap to making you future-ready!

As a business leader and strategist it falls to you to make sense of this complicated and turbulent world. You need to respond better and faster than ever before by using new tools and constructs that create higher value, more engagement, and greater longevity for your enterprise. But how are you going to accomplish this? The clear answer is that you and your organization must become agile-focused, fast, and flexible-where the alignment of people, processes, and technology continuously adapt to changing conditions. This capability will enable you to continually anticipate, monitor, and adjust to trends and the new dynamics, so you and your enterprise not only survive but thrive. Authors Nick Horney and Tom O'Shea offer you an approach developed in the course of more than fifteen years of study working with dozens of organizations and thousands of leaders. This research-based "next practice" model frames the essential drivers of organizational agility, identifies the processes that enable each driver, and clarifies the domains and potential

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Outcomes of a serious effort to become agile.

This open access book brings together works by specialists from different disciplines and continents to reflect on the nexus between leadership, spirituality and discernment, particularly with regard to a world that is increasingly volatile, uncertain, complex, and ambiguous (VUCA). The book spells out, first of all, what our VUCA world entails, and how it affects businesses, organizations, and societies as a whole. Secondly, the book develops new perspectives on the processes of leadership, spirituality, and discernment, particularly in this VUCA context. These perspectives are interdisciplinary in nature, and are informed by e.g. management studies, leadership theory, philosophy, and theology.

Argues that a manager's central responsibility is to create and implement strategies, challenges popular motivational practices, and shares anecdotes discussing how to enable action-oriented plans for real-world results.

Brimming with punchy, practical ideas to improve your day-to-day effectiveness, Chris Watson's Upskill: 21 keys to professional growth is the definitive guide to developing the adaptive skills essential for success at work. In Upskill, adaptive skills specialist Chris Watson delivers a dynamic snapshot of easy-to-access development possibilities - providing you with: 840 user-friendly tools and techniques reflecting the latest thinking on how to extend capability, boost professional growth and take charge of your career. A rich resource of reliable solutions, grouped around the twenty-one adaptive skills most valued by today's employers - including creativity, collaboration and communication. An abundance of proven approaches, topical insights, time-saving apps and inspirational videos, as well as helpful signposts to relevant quotes, books and other resources The majority of the hints, tips and techniques can be actioned without having to access any external

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support or invest in any additional outlay, and are as useful for new starters in an organisation as they are for experienced managers. Suitable for anyone who is committed to developing themselves and their colleagues, but may not have the time, the resources, the budget or the inspiration to know where to start.

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